

AUTISM AT WORK



Diversity  Inclusion

Autism at Work

In May of 2013, SAP Announced its objective to have 650 employees across the global workforce on the autism spectrum by 2020.



SAP Vision

Make the World Run Better and Improve People's Lives

Program Overview



Highlights

SAP Autism at Work 2017 Impact



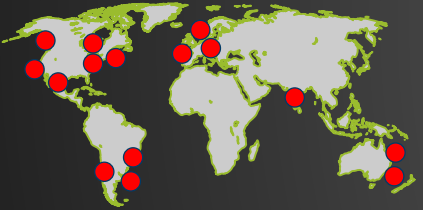
INNOVATION

2 Patents co-filed by colleagues with ASD
Hasso Plattner Founder's Award Finalist
Harvard Business School – Business Case
Gartner “Mavericks” Report



EMPLOYMENT & GROWTH

120 Employees, Contractors and Interns with ASD
61 Opportunities for Students with ASD
11 Employees with Autism Self-Identified
90% Employee-with-Autism Retention Globally



PROGRAM EXPANSION

10 Countries
19 Locations
22 Roles



EMPLOYEE ENGAGEMENT

100+ Employee Volunteers
110 Teams Participate
1000 Participants in Autism Awareness Events



AWARDS & ACCOLADES

11 Industry, Government, Civil Awards
20 Mainstream Media
Articles/Segments*



IMPACTING THE WORLD

2015-2017 United Nations Autism Awareness Day
62 Customer + Partner Inquiries to date
14 Conferences in 2016
2nd AaW Summit – 15 Companies, 200 Attendees

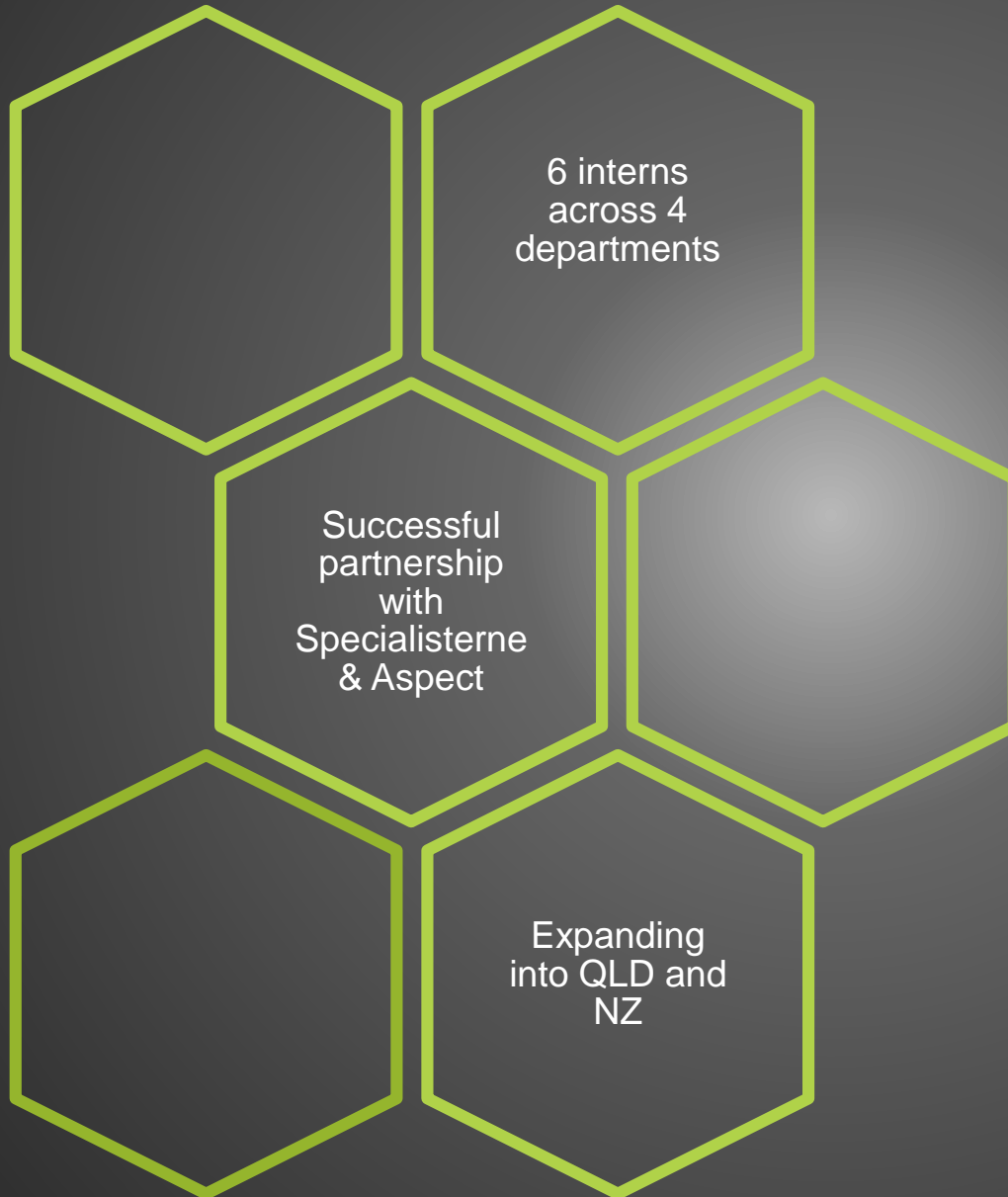
* Dozens of articles

10 Countries, 19 Locations, 120

Employees
Contractors
Interns



SAP Autism at Work in ANZ



Just another Specialisterne Sites site
SPECIALISTERNE



Looking Ahead



Maturity

Sustainability

Scalability



Thank you